

Paul Meijering Metalen by attaches great importance to the protection of your personal data. In this Privacy policy, we aim to provide clear and transparent information on how we handle personal data. We do everything we can to guarantee your privacy and therefore handle personal data with care. Paul Meijering Metalen by complies in all cases with the applicable laws and regulations, including the General Data Protection Regulation.

This entails that we in any case:

- * Process your personal data in accordance with the purpose for which they are provided, these purposes and types of personal data are described in this Privacy Policy;
- * Limit the processing of your personal data to only those data that are minimally necessary for the purposes for which they are processed;
- * Asking for your explicit consent if we need it for processing your personal data;
- * Have taken appropriate technical and organisational measures to ensure the security of your personal data;
- * Not pass on personal data to other parties unless this is necessary for carrying out the purposes for which they were provided;
- * Are aware of your rights regarding your personal data, wish to point these out to you and respect them.

As Paul Meijering Metalen by, we are responsible for the processing of your personal data. If, after reading our Privacy Policy, or in a more general sense, you have any questions about it or wish to contact us, please use the contact details at the bottom of this document.

Processing of personal data of customers or suppliers

Personal data of customers or suppliers are processed by Paul Meijering Metalen by for the following purpose(s):

- Administrative purpose;
- Communication about the order and/or invitations;
- Carrying out or issuing an order. The basis for these personal data is:
- The agreed assignment;

For the above purpose(s), Paul Meijering Metalen by may request the following personal data from you:

First name; Insertion; Surname; (Business) Telephone number; (Business) E-mail address; Gender.

Your personal data will be stored by Paul Meijering Metalen by for the above-mentioned processing(s) for the period: For the duration of the agreement and thereafter only in the financial administration for a maximum of 7 years.



Processing of personal data of Newsletter subscribers

Personal data of Newsletter subscribers are processed by Paul Meijering Metalen by for the following purpose(s): Informing the person through news items.

The basis for these personal details is: The newsletter registration form;

Paul Meijering Metalen by may request the following personal details from you for the above objective(s):

First name; Insertion; Surname; E-mail address.

Your personal details will be stored by Paul Meijering Metalen by for the aforementioned processing(s) for the period: For the period that you are registered.

Processing of personal data of prospects, stakeholder/lobby contacts and/or interested parties

Personal data of prospect, stakeholder/lobby contacts and/or interested parties are processed by Paul Meijering Metalen by for the following purpose(s):

Provision of information in the form of newsletters and/or targeted contacts.

The basis for this personal data is: Verbal permission, issuing a business card and/or through a link on LinkedIn:

Paul Meijering Metalen by may request the following personal details from you for the above purpose(s):

First name; Insertion; Last name; Telephone number; E-mail address.

Your personal data will be stored by Paul Meijering Metalen by for the purpose of the aforementioned processing(s) for the period:

For the period that you are seen as a prospect, stakeholder/lobby contact and/or interested party.

Processing of personal data of Employees

Personal data of employees are processed by Paul Meijering Metalen by for the following purpose(s): Performance of the employment contract.

The basis for these personal details is: The employment agreement.



Paul Meijering Metalen by may request the following personal data from you for the above objective(s):

First name; Insertion; Last name; Telephone number; E-mail address; Date of birth; Salary details; Copy of ID;

BSN number; Bank details.

Your personal data will be stored by Paul Meijering Metalen by for the purpose of the aforementioned processing(s) for the period:

For the period that one has a contract and thereafter only in the financial administration for up to 7 years.

Provision to third parties

We may provide the data you provide to us to third parties if this is necessary for carrying out the purposes described above.

For example, we use a third party for:

- Providing the internet environment of the AVG programme;
- Taking care of the (financial) administration;
- Providing newsletters and invitations.

We never pass on personal data to other parties with whom we have not concluded a processor agreement. Naturally, we make the necessary agreements with these parties (processors) to ensure the security of your personal data. Furthermore, we will not provide the data you provide to other parties, unless required and permitted by law. An example of this is when the police request (personal) data from us as part of an investigation. In such a case, we are obliged to cooperate and hand over these data. We may also share personal data with third parties if you give us your written consent.

Within the EU

We do not provide personal data to parties located outside the EU.

Minors

We only process personal data of minors (persons younger than 16 years old) if written consent has been given by the parent, guardian or legal representative.

Retention period

Paul Meijering Metalen by does not retain personal data longer than necessary for the purpose for which they were provided or required by law.



Security

We have taken appropriate technical and organisational measures to protect personal data of yours from unlawful processing, for example;

- All persons who may have access to your data on behalf of Paul Meijering Metalen by are bound to secrecy.
- We maintain a username and password policy on all our systems;
- We pseudonymise and ensure the encryption of personal data if warranted;
- We make backups of personal data to restore it in case of physical or technical incidents;
- We regularly test and evaluate our measures;
- Our employees are informed about the importance of protecting personal data.

Rights regarding your data

You have the right to inspect, correct or delete the personal data we have received from you. You can also object to the processing of all or part of your personal data by us or one of our processors. You also have the right to have us transfer the data you have provided to yourself or on your behalf directly to another party. We may ask you to identify yourself before we can comply with the aforementioned requests.

Should we process your personal data on the basis of a consent given by you to this effect, you always have the right to withdraw this consent.

Complaints

If you have a complaint about the processing of your personal data, please contact us directly. If we cannot work it out with you, we will of course find this very annoying. You always have the right to lodge a complaint with the Personal Data Authority, the supervisory authority in the field of privacy protection.

Questions

If you have any questions or comments as a result of our Privacy Statement, please contact us!

Contactdetails
Paul Meijering Metalen bv
Bossekamp 9-13
5301 LZ Zaltbommel (NL)
info@paulmeijering.nl



Cookie policy Paul Meijering Metalen by

1 General

This cookie policy ('Cookie Policy') governs the use of cookies and similar technologies as part of your use of our Website (the 'Website') and associated services (hereinafter collectively referred to as 'Services'). This processing is carried out by Paul Meijering Metalen by as data controller, based at Bossekamp 9-13 5301 LZ Zaltbommel (NL) ('we', 'us'), registered with the Chamber of Commerce under the number 11044389 in accordance with applicable data protection legislation. Cookies are small text files that are stored on the hard disk of a device and contain certain information, sometimes including personal data. When you use our Website and/or Services, we also collect and process personal information other than through cookies and similar technologies. If you want to know more, please read our Privacy Policy.

By continuing to use our Website and/or Services or by clicking 'Accept' after being informed about the use of cookies and similar technologies, you acknowledge that you have read this Cookie Policy carefully and that you agree to it without reservation. As set out in this Cookie Policy, you may change your cookie preferences at any time.

We reserve the right to amend, add or replace this Cookie Policy from time to time. Such changes, additions or replacements will be brought to your attention through our Website and/or Services. If you do not agree with these changes, additions or replacements, please email info@paulmeijering.nl. If we have not received such notice within three (3) business days after the changes, additions or replacements have been communicated to you via our Website or Services, you will be deemed to have accepted all such changes, additions or replacements.

2 What cookies & why

When you visit and/or use our Website, we set cookies or use similar technologies through which we collect and process personal data about you. Such cookies and similar technologies include:

Name Type Purpose Retention period Cookieconsent Functional

Used to store cookie preferences

1 year

First Party

Used to identify you as a visitor to this site. This is achieved by generating random numbers. No personal information or data is retained.

1 day



First Party

6 months

Used to identify you as a visitor to this site. This is achieved by generating random numbers. No personal information or data is retained. 2 years **Statistics** Cookie name associated with Google Universal Analytics. Used to monitor the amount of requests and limit data collection on heavily visited sites session Tracking To gain insight into where views and clicks are made on our website, Hotjar cookies are used. The data collected by these cookies allows us to analyse what is being done on the website in order to improve the website. This cookie is set when visiting a page containing the Hotjar code. The cookie contains a unique identifier (UUID), which makes it possible to track the same visitor across multiple pages and sessions. This session cookie is set to let Hotjar know if a visitor is included in the sample. Sessie Third Party Not classified Session IDE Third Party Double Click uses cookies to improve ads. 2 years **Functional** Unclassified Session **Functional** Functional Operation chat window



You can prevent cookies from being set or delete cookies already set by adjusting your settings in your browser. Help with adjusting these settings can be found on the website of the browser you are using. Please note that not allowing cookies when visiting the Website may result in some or all functions of the Website not working properly.

Internet Explorer: https://support.microsoft.com/en-gb/help/17442/windows-internet-explorer-delete-manage-cookies

Microsoft Edge: http://windows.microsoft.com/en-gb/windows-10/edge-privacy-faq

Chrome: https://support.google.com/chrome/answer/95647?hl=en

Firefox: https://support.mozilla.org/en-US/kb/enable-and-disable-cookies-website-preferences

Safari: https://support.apple.com/kb/PH21411?locale=nl BE&viewlocale=en US.

If you have a complaint about our processing of your personal data, you can always contact us at the e-mail address info@paulmeijering.nl. If you remain dissatisfied with our response, you are free to lodge a complaint with the competent data protection authority, the Personal Data Authority. For more information, go to https://autoriteitpersoonsgegevens.nl/en.